



DEPAUL
UNIVERSITY
INSTITUTE FOR BUSINESS AND
PROFESSIONAL ETHICS



2023 IBPE Year End Report



HERE, WE DO.

Founded in 1985, the Institute for Business & Professional Ethics (IBPE) was established as a joint effort of the College of Liberal Arts & Social Sciences and College of Commerce at DePaul University. IBPE facilitates ethical deliberation in agents by stirring their moral conscience, encouraging moral imagination, and stimulating research in business innovation and practices. We serve as a forum for exploring and fostering ethical practices in business and the professions particularly aimed at:

- **Students:** Teaching students ethical practices and inspiring them to engage in socially responsible initiatives.
- **Faculty:** Providing resources to support the teaching of ethics in the curriculum, academic programs, research and scholarship.
- **Business:** Advancing ethical practices in business organizations in the Chicago area.
- **Community:** Catalyzing the for-profit sector to address local and global social responsibility.

The Institute completes many projects and partnerships each year, in pursuit of fulfilling our mission. Our faculty and staff publish academic research, speak at events, host events, sponsor fellows and work with student organizations.



IVBEC

A banner for the 29th Annual International Vincentian Business Ethics Conference 2022. The background is a blue sky with a city skyline, including the Freedom Tower. The text is white and bold. At the top, there are small navigation links: HOME, CALL FOR PAPERS, MORE...

29th Annual International Vincentian Business Ethics Conference 2022

October 20-22, 2022

Virtual Conference

**2022 IVBEC was hosted virtually by
St. John's University with IBPE
support**



30th IVBEC 2023 will be hosted by
Dublin City University, Dublin, Ireland

October 26-28

Theme: New Frontiers in Business Ethics

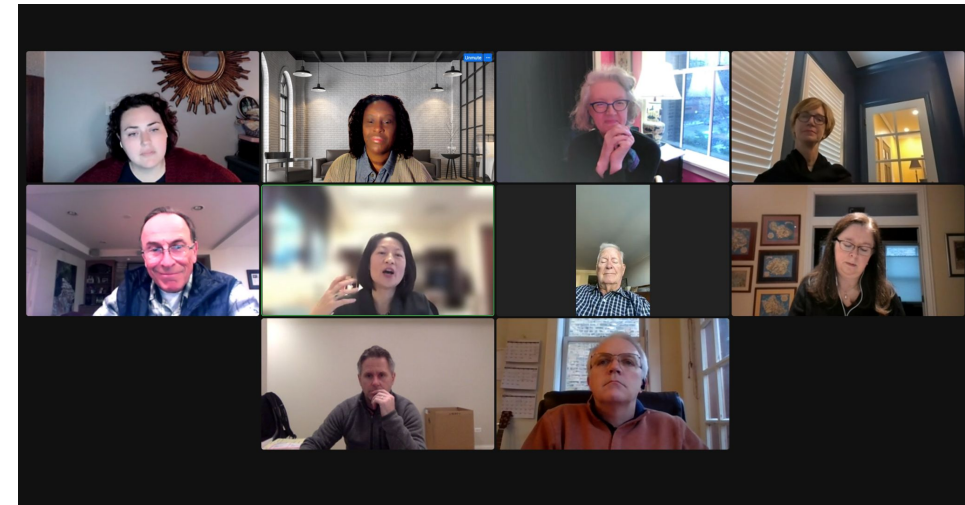
IBPE Board Meeting Guest Speakers



Richard Farkas
Department of Political
Science



Sulin Ba, Dean
Driehaus College of
Business



New IBPE Board of Directors' Member



Ray Wicklander III, CFA, CPA
Managing Director, Portfolio Manager & Senior Equity Analyst
Great Lakes Advisors- Wintrust

2022-2023 Werhane Scholarship Recipient

"I am so grateful for this scholarship to help further my education. It could not have come at a better time for my family."

"My career aspirations are to work at a Big Four company straight out of college to gain exposure and to analyze the financial statements of large corporations so I can eventually take over my dad's construction business successfully."

DePaul has an extensive network of alumni, working professionals in the city, as well as the kindest cohort of professors. I have never felt so close to home away from home."

The Werhane Scholarship is awarded to students either majoring in philosophy and minoring in a business field or majoring in a business field and minoring in philosophy.



Melynna Hakim Arreola-Quiroga
Freshman

- Accountancy and Finance Major
- Philosophy Minor



Hosted Visiting Scholar

Aive Pevkur
Tallinn University of
Technology
Estonia





Organized Ethics
Across the Curricula
SQ 2023

Wicklander Fellowship Funded Research - Published

○ Grace Lemmon, Department of Management

Lemmon, Grace, et al. "A Primer with Purpose: Research Implications of the Objectification of Weight in the Workplace." *Journal of Occupational and Organizational Psychology*, vol. 95, no. 2, 2021, pp. 550–575, <https://doi.org/10.1111/joop.12378>.

Lemmon, G. (n.d.). *Women at Work Podcast- Respect for Any Body*. Harvard Business Review. <https://hbr.org/podcast/2022/10/respect-for-any-body-size>

○ Michael Naas, Philosophy Department

Naas, Michael. "The Day the World Stopped Working: Jacques Derrida, Jeremy Rifkin, and the Theology of Work." *CR: The New Centennial Review*, vol. 22 no. 2, 2022, p. 111-140. *Project MUSE* muse.jhu.edu/article/881737.

○ Patty Gerstenblith, College of Law

Gerstenblith, P. (in press) "Ethical guidelines for publishing ancient texts," in Neil Brodie, Morag M. Kersel, and Josephine M. Rasmussen (eds) *Variant Scholarship. Ancient Texts in Modern Contexts* <https://www.sidestone.com/books/variant-scholarship>

○ Joe Mello, Department of Political Science

Mello, J. (forthcoming) *Pot for Profit: How Ganjapreneurs and Cannabusiness Owners Changed the Culture of Marijuana in the United States*, (Stanford University Press).

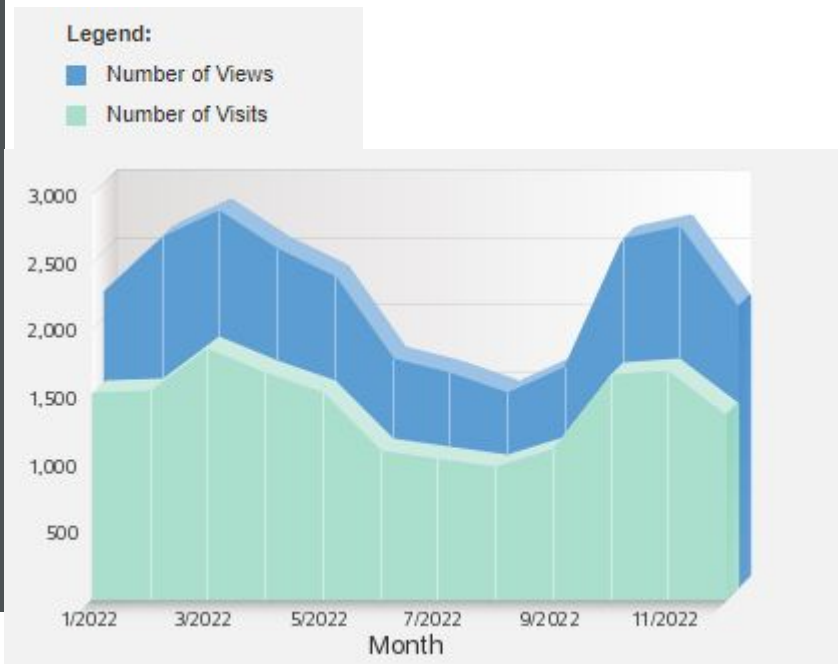
○ Kathryn Grant, College of Science and Health

Cory, M., Chen, A., DuBois, D., Carter, J., & Grant, K. (2020). Overcoming exposure to complex stressors: An examination of protective coping mechanisms for low-income urban African American youth. *Children and Youth Services Review*, 112, 1-11.

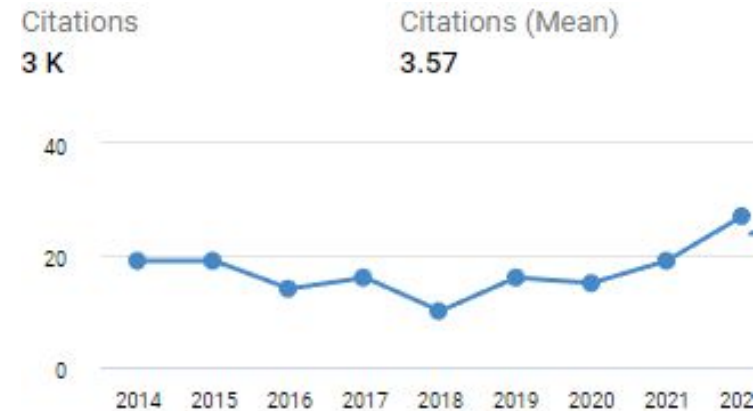
Reife, I., Duffy, S., & Grant, K. E. (2020). The impact of social support on adolescent coping in the context of urban poverty. *Cultural Diversity and Ethnic Minority Psychology*, 26, 200-214.

Business and Professional Ethics Journal

edited by Daryl Koehn and Bas van der Linden



Citations for BPEJ (2022)



- Published 3 issues 2022, including a special issue Guest Edited by Martin Schlag focused on “The Future of Work”
- Total usage of the journal on our website increased by 9% last year.
- Our Journal has an international impact with the top universities accessing our journal including the Australian Catholic University, Vienna University (Austria), Tilburg University (Netherlands), University of Bristol (UK) and University College Dublin (Ireland).
- There has been a steady increase in citations from 2020, with a large increase in 2022

2022-2023 Wicklander Fellow



**Carolina Sternberg | Department of Latin American and Latino Studies,
College of Liberal Arts & Social Sciences**

Dr. Sternberg is an Associate Professor and Chair of the Latin American and Latino Studies, Critical Ethnic Studies, in the College of Liberal Arts & Social Sciences.

Her areas of research and teaching combine urban studies, Latin American studies, and urban policies in both U.S. and Latin American settings, and includes the examination of the relationship between neoliberal urban governance and gentrification in Buenos Aires and Chicago, separately and in comparative analysis.

The focus for this Wicklander project is on how the role of feminist care ethics is helping to build more inclusive and just cities in the Global South.



Launch BUS 103: Business for Social Good

- Now a required course for all undergraduate business students.
- Summer worked on building curriculum and taught inaugural session

This course explores how modern business can be a part of the solution to address critical social and environmental issues - both on a global and local scale. Through class discussions, readings, and visits from local business leaders and entrepreneurs, students learn about how firms function within a broader societal landscape and the importance of managing both internal and external stakeholders for the long-term success of the firm.



The Art of Small Talk



DEPAUL UNIVERSITY
DRIEHAUS COLLEGE OF BUSINESS
Institute for Business and Professional Ethics

“ WEDNESDAY, MARCH 1, 2023 5:00-6:30PM ”

THE ART OF SMALL TALK & NETWORKING

- ★ Daley Building (Loop)
- ★ 14 E. Jackson Blvd. Multipurpose Room 1st Floor

Practice networking and small talk with business professionals, faculty and staff.

Food and drink included.
Attire: Business Casual
To register: <https://rb.gy/orqfpw>

For more information: sbrown15@depaul.edu



DECA Business Ethics Case Competition

Hosted our annual DECA Business Ethics Case Competition in-person April 14 with several DePaul students participants

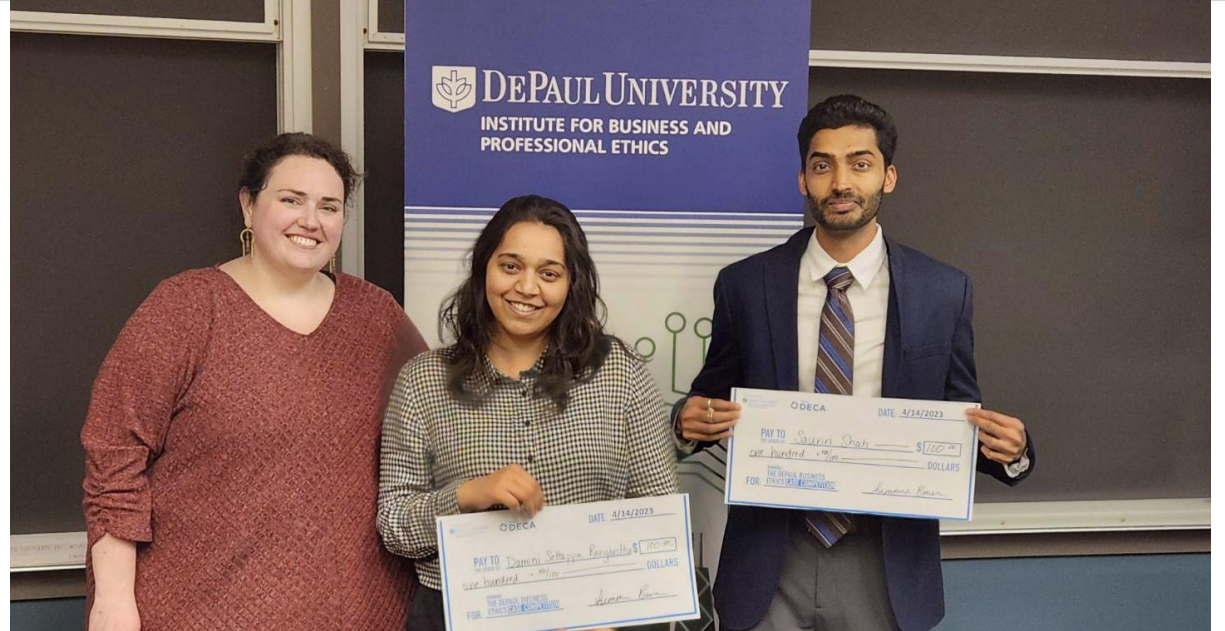
Thank you to our Judges Tom Carmazzi and Flynn McRoberts!

Hosted with the DePaul DECA team

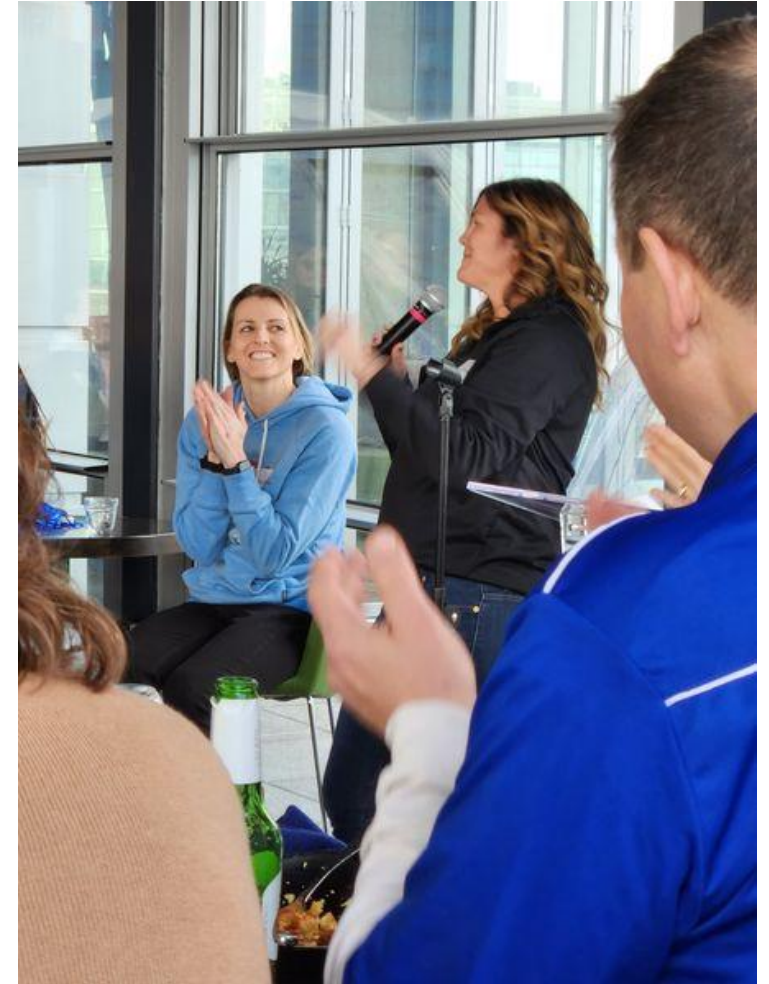
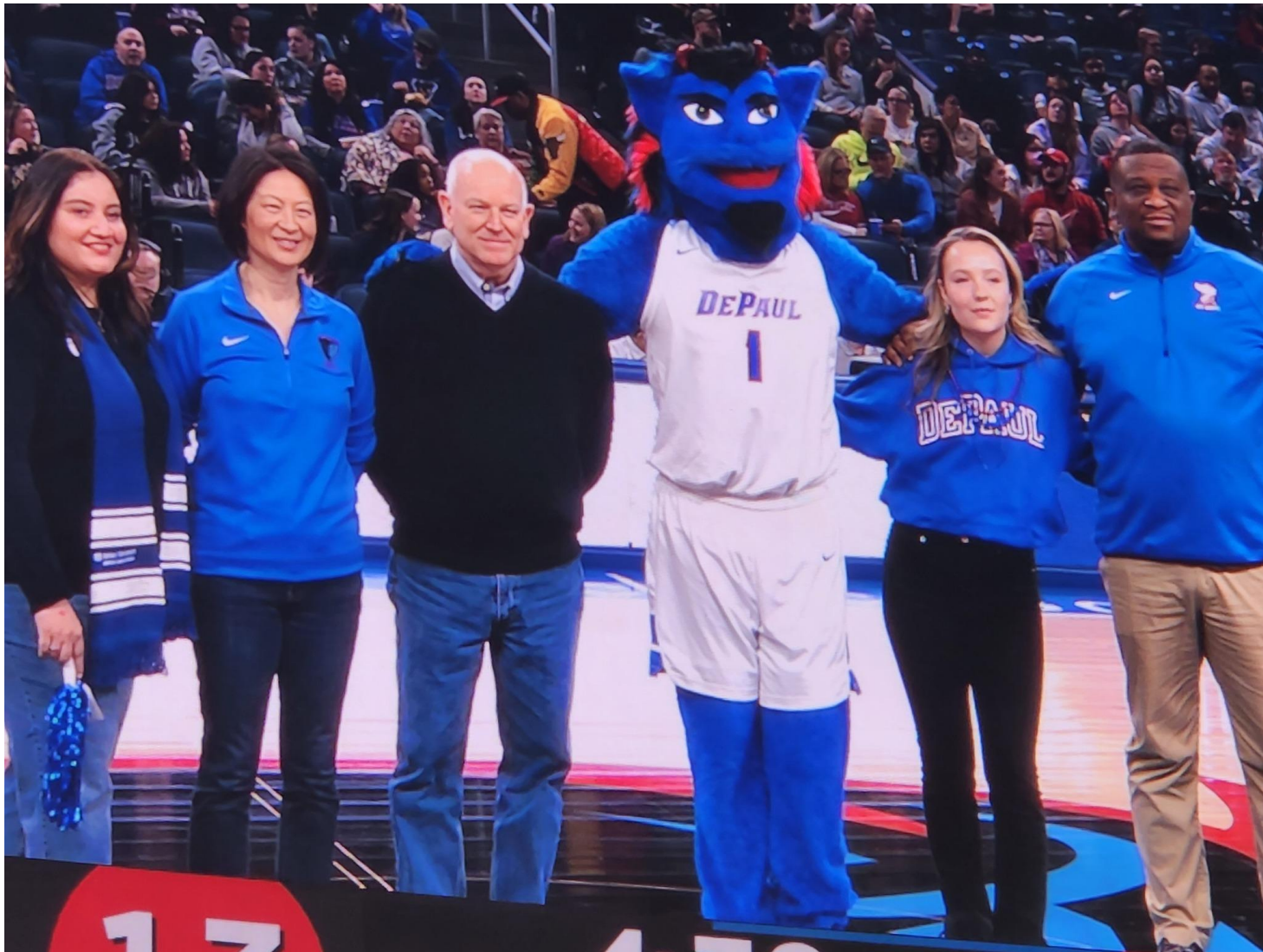
Congratulations to 2023 Winners:

(Top right) Damini Settappa Ranganatha (MS-Cybersecurity '24)
Saurin Shah (MBA '24)

(Bottom right) Alaina Schmidt (Bus '25);
Fiker Shimels (Accounting Major '25)



IBPE at College of Business Day- Blue Demons



Professional Development Initiatives



(B) Academics



IBPE is a founding member of B Academics, a professional organization for academics interested in business for social good

- Summer elected President and Board Chair, serving a 2-year term
- B Academics in B Lab article <https://usca.bcorporation.net/zbtcz03z23bcmz/join-a-b-corp-network-to-build-collaboration-and-work-toward-a-more-inclusive-economy/>
- Summer attended B for Good Leaders Summit in Amsterdam, Netherlands, in May

Vote DePaul Project



Summer led and helped found the Vote DePaul Project and received a Staff Service Award for her work

Hired 3 new DePaul students to serve as Voter Registration Geniuses to help DePaul students register to vote and request mail in ballots for the 2022 Primary Elections

Partnered with Premiere DePaul program for Freshman Orientation to register new students

Registered students every week for a year in the DePaul Student Centers

Received a grant from the Ask Every Student Initiative - \$7000

Registered over 450 students to vote



Chicago Quarter Program- Staff Professionals

Offered in the fall, Chicago Quarter courses acquaint first-year students with the metropolitan community, its neighborhoods, cultures, people, institutions, organizations and issues. It is through these classes that students make first contact with the university's urban identity and Vincentian mission. Students also learn about university life, resources, and how to be a successful student.

Alternative Cultures: Artists' Books & Zines



Contemporary Art in Chicago



To learn more about IBPE, please visit:
go.depaul.edu/ethics

Updated Wikipedia page:

https://en.wikipedia.org/wiki/Institute_for_Business_and_Professional_Ethics