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Education:

Ph.D., Economics	University of Wisconsin - Madison	1993
M.S., Economics	University of Wisconsin - Madison	1987
M.A., Economics	University of Illinois - Chicago	1985
B.A., Economics	University of Illinois - Urbana	1980

Employment:

Professor of Economics, DePaul University	7/2002 to present
Chair, Department of Economics	7/2007 to June 2016
Director, Business Technology Center, College of Commerce, DePaul University	2000 -2002
Associate Professor of Economics, DePaul University	1997-2002
Assistant Professor of Economics, DePaul University	1993-1997
Instructor in Economics, DePaul University	1990-1993

Fields of Research:

Labor Markets and Wage Determination
Applied Econometrics

Research:

Refereed Journal Articles:

- “Shirking in Major League Baseball,” (2009) *Journal of Sports Economics* (with A. Krautmann), Vol. 10 pp 292-304.
- “A Markov Process Model of Work-Life Expectancies by Educational Attainment Based on Labor Force Activity in 1997-98,” (2001) *Journal of Legal Economics* (with J. Ciecka and J. Goldman)
- “A Markov Process Model of Work-Life Expectancies for Ages 66-78 Based on Labor Market Activity in 1997-98,” (2000) *Journal of Legal Economics* (with J. Ciecka and J. Goldman.), Vol.10, No. 2. pp. 27-36
- “A Markov-Process Model of Work-Life Expectancies based on Labor Market Activity in 1997-1998,” (2000) *The Journal of Legal Economics* (with J. Ciecka and J. Goldman), Vol. 9, No. 3. pp. 33-68.

“Work Life Expectancies of Nonsmokers, Light Smokers, and Heavy Smokers,” (1998) *Litigation Economics Digest*, (with J. Ciecka, S. Epstein, and J. Goldman), Vol. 3, No. 2, pp. 151-162.

"Regarding the Calculation of Lost Pension Benefits for Railroad Workers: A Reply," (1998) *Journal of Litigation Economics*, (with J. Ciecka) Volume 3, No. 1, pp. 79-82

"Labor Markets in Transition: The Global Phenomenon," (1998) *International Review of Comparative Public Policy* (with M. Oppenheimer)

“A Markov-Process Model of Work-Life Expectancies based on Labor Market Activity in 1994-1995,” (1997) *The Journal of Legal Economics* (with J. Ciecka and J. Goldman), Vol. 7, No. 1., pp. 2-25.

“Regarding Median Years to Retirement and Work Life Expectancy,” (1997) *Journal of Forensic Economics* (with J. Ciecka and J. Goldman), Vol. X, No. 3, pp. 297-310

“The Calculation of Lost Pension Benefits for Railroad Workers,” (1997) *Journal of Litigation Economics*, (with J. Ciecka), Vol. II, No. 2., pp. 136-150

“Retail Stores in Poor Urban Neighborhoods,” (1997) *Journal of Consumer Affairs* (with L. Alwitt), Vol. 31, No. 1, pp. 139-164

“A Logit Model of Labor Force Participation,” (1996) *The Journal of Forensic Economics* (with J. Ciecka), Vol IX, No. 3., pp. 261-282

“Strong versus Weak Efficiency in Pointspread Gambling Markets,” (1996) *Indian Journal of Applied Economics* (with A. Krautmann), pp. 59-64.

“A Markov-Process Model of Work-Life Expectancies,” (1995) *The Journal of Legal Economics* (with J. Ciecka and J. Goldman), Vol 5, No. 1., pp. 17-42. See also “Errata to a Markov Process Model of Work-Life Expectancies based on Labor Market Activity in 1992-1993,” (1996) *The Journal of Legal Economics* (with J. Ciecka and J. Goldman), pp. 81-86

“The Impact of Consumption Controls on the Official Poverty Counts,” (1995) *Journal of Business and Behavioral Sciences* Vol 1, No. 1., pp. 64-76

Books:

The Low Income Consumer: Adjusting the Balance of Exchange, (1996) Sage Academic Press (with L. Alwitt)

Study Guide and Casebook to accompany Managerial Economics, Fifth Edition, (2002) W.W. Norton & Company

Edited Volumes:

Labor Markets in Transition, (1998) The International Review of Comparative Public Policy , Volume 10, (co-edited with M. Oppenheimer)

Published Proceedings and Papers:

"Work Life Estimates at Millennium's End: Changes over the Last Eighteen Years," (2000) *Illinois Labor Market Review* (with J. Ciecka and J. Goldman), Vol. 6, No. 2.

"Work Life Estimates for the Nineties," (1996) *Illinois Labor Market Review* (with J. Ciecka and J. Goldman), Vol. 2, No. 3.

"The Impact of Consumption Controls on the Official Poverty Counts," (1994) *American Society of Business and Behavioral Sciences Perspective Journal*, (ASBBS) Proceedings of the 1994 Las Vegas Conference, pp. 156-168.

Monographs:

"Work Life Expectancies Bulletin: 1999 Edition," (1999) with J. Ciecka and J. Goldman Chicago, Illinois, 24 pages

Under Review:

"Governance; Opportunities for Engaged Administration" (under review in *Perspectives in Engaged Administration* Editors: W. Gaudelli, C. McKamey, G. Menom, S. Nair, and V. Taylor) with A. Bartlett, P. Funk, E. Ortiz

Selected Presentations:

"Consumption Patterns and Definitions of Poverty: Who Are the Truly Poor?" (1993) Marketing and The Poor Conference June 1994, co-sponsored by the Kellstadt Center for Marketing Analysis and Planning and the American Marketing Association.

"Updating Expectations in a Gambling Market," (1994) (with A. Krautmann), Southern Economic Association Meetings - November, 1994.

"Redefining the Poverty Population in Terms of Purchasing Power," (1994) The American Society of Business and Behavioral Sciences - September, 1994.

"Retail Stores in Poor Urban Neighborhoods," (with L. Alwitt), Marketing and Public Policy Conference: May 1996, Washington D.C.

"Choosing ERP Systems Software," February 2000 APLG Annual Conference, Las Vegas, Nevada

"E-Business Models and Markets," Northwest Suburban Manufacturers Association:

e-Commerce for Manufacturers Session: October 2000, Chicago, Illinois

“Part Time MBA Technology Initiatives”, Northwestern University Part time MBA
Conference, November 2000, Evanston Illinois

Editorial Advising:

Referee for the *American Economic Review*, *Indian Journal of Applied Economics*, *International Review of Comparative Public Policy*, *Journal of Forensic Economics*, *Journal of Legal Economics*, as well as McGraw-Hill and Prentice Hall publishers.

Recent Committee Memberships:

University Compensation Task Force 2015 to present

University Appeals Board co-chair 2016 – present

College of Business Promotion and Tenure Committee 2016-present

Faculty Council Executive Committee 2016-present

College of Commerce Administrative Committee 2007 to 2016

Faculty Handbook Task Force Co Chair 2011 to 2016

School of Hospitality Personnel Committee 2012

University Promotion and Tenure Board 2009 to 2012

University Faculty Council 1998-2006

President 2004 – 2006

University VP Finance Search Committee 2008

University Faculty Handbook Committee co-Chair 2007 to 2008

University Faculty Council Executive Committee 2007 to 2008

University Status of Faculty Committee 2006- 2007

University Teaching Learning and Technology Committee 2001 to 2008

Faculty Council Budget Committee 2004 to 2008

University Compensation and Benefits Committee 2006 to 2008

College of Commerce Graduate Curriculum Committee 2003 to 2007

Chair 2006 – 2007

College of Commerce Distance Learning Committee 2006 –2007

College of Commerce Innovation Committee 2006 – 2007

University Joint Council 2004 to 2006

University Strategic Resource Allocation Committee 2004 to 2006

Faculty Council Agenda Committee 2004 to 2006

University Campus Master Planning Committee 2004 to 2006

University NCA Steering Committee 2004 to 2006

University Board of Trustees Academic Sub-Committee 2004 to 2006

College of Commerce Faculty Advisory Board 2002 to 2006

University Teaching Learning and Assessment Advisory Board 2002 to 2005

People Soft Steering Committee 2003 to 2005

University Strategic Planning Steering Committee 2004 to 2006

University Executive Vice President for Academic Affairs

Search Committee 2005

University Search Committee VP for Development
Search Committee 2005
University Portal Governance Board 2003 to 2005
University Committee of Committees Commerce Rep 1999 & 2001 to 2003
Chair 2001, 2002, 2003
University Portal and Content Management Task Force 2000 to 2003
College of Commerce Technology Committee 1994-2005
Chair 1999, 2000, 2001, 2002, 2003, 2004
College of Commerce Administrative Committee 2000 to 2002
School of Accountancy MIS Hiring Committee 2000 to 2002
University ITD Director Search Committee 2001 to 2002
University Distance Learning Task Force 1999-2001
College of Commerce (Chair) SAP Task Force 1998-2000
College of Commerce Faculty Rep to PeopleSoft 2000
University Technology Strategic Planning Committee 1998-2000
University Intellectual Property Task Force 1999-2000
College of Commerce Web Task Force (Chair) 2000
College of Commerce Dean Search Committee 1998-1999
Center for Business and Public Policy 1998-1999