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Driehaus College of Business
Department of Economics
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February 2020

Education:

Ph.D., Economics	University of Wisconsin - Madison	1993
M.S., Economics	University of Wisconsin - Madison	1987
M.A., Economics	University of Illinois - Chicago	1985
B.A., Economics	University of Illinois - Urbana	1980

Positions held post PhD:

Associate Dean of Operations and International Programs, Driehaus College of Business	2018 to present
Special Assistant to the Dean, Driehaus College of Business	2017 to 2018
Chair, Department of Economics	2007 to 2016
President of Faculty Council, DePaul University	2004 to 2006
Professor of Economics, DePaul University	2002 to present
Director, Business Technology Center, Driehaus College of Business	2000 to 2002
Associate Professor of Economics, DePaul University	1997 to 2002
Assistant Professor of Economics, DePaul University	1993 to 1997
Instructor in Economics, DePaul University	1990 to 1993

Administrative Experience:

Associate Dean of Operations and International Programs, Driehaus College of Business

2018 to present

- Coordinate academic department initiatives and performance
- First line of report for department chairs in the Driehaus College of Business
- Initiate and manage international degree programs and relationships of the college
- Oversee college Study Abroad offerings and guidelines

Special Assistant to the Dean, Driehaus College of Business

2017 to 2018

- Project oriented position to assist the new Dean
- Analyze faculty utilization across the college
- Simulate impact of ERIP on AACSB accreditation
- Assessment of Academic Unit performance

Chair, Department of Economics, Driehaus College of Business

2007 to 2016

- Closed MA in Economics, established MS in Economics & Policy Analysis
- Established fellowship program in Washington DC
- Departmental undergraduate credit hours increased approximately 57% while overall university undergraduate credit hours stable
- Departmental graduate credit hours more than tripled while overall college graduate credit hours declined

President of Faculty Council, DePaul University

2004 to 2006

- Updated representation model of council
- Worked with Academic Affairs on SRAC to develop and present university budgets
- Led Faculty Council through the university transition between presidents, provosts and CFOs
- Kicked off Faculty Handbook revision process

Director of Business Technology Center, Driehaus College of Business

2000 to 2002

- Established the Business Technology Center
- Designed graduate program around Enterprise Resource Planning (ERP)
- Formed core group of multi-disciplinary faculty to develop and deliver ERP/SAP curriculum
- Developed technology policies and infrastructure for the college

Fields of Research:

Labor Markets and Wage Determination

Applied Econometrics

Research:

Refereed Journal Articles

“Shirking in Major League Baseball,” (2009) *Journal of Sports Economics* (with A. Krautmann), Vol. 10, pp 292-304.

“A Markov Process Model of Work-Life Expectancies by Educational Attainment Based on Labor Force Activity in 1997-98,” (2001) *Journal of Legal Economics* (with J. Ciecka and J. Goldman), Vol 10, No. 3.

“A Markov Process Model of Work-Life Expectancies for Ages 66-78 Based on Labor Market Activity in 1997-98,” (2000) *Journal of Legal Economics* (with J. Ciecka and J. Goldman.), Vol.10, No. 2, pp. 27-36.

“A Markov-Process Model of Work-Life Expectancies based on Labor Market Activity in

- 1997-1998,” (2000) *The Journal of Legal Economics* (with J. Ciecka and J. Goldman), Vol. 9, No. 3, pp. 33-68.
- “Work Life Expectancies of Nonsmokers, Light Smokers, and Heavy Smokers,” (1998) *Litigation Economics Digest*, (with J. Ciecka, S. Epstein, and J. Goldman), Vol. 3, No. 2, pp. 151-162.
- "Regarding the Calculation of Lost Pension Benefits for Railroad Workers: A Reply," (1998) *Journal of Litigation Economics*, (with J. Ciecka) Vol. 3, No. 1, pp. 79-82.
- "Labor Markets in Transition: The Global Phenomenon," (1998) *International Review of Comparative Public Policy* (with M. Oppenheimer)
- “A Markov-Process Model of Work-Life Expectancies based on Labor Market Activity in 1994-1995,” (1997) *The Journal of Legal Economics* (with J. Ciecka and J. Goldman), Vol. 7, No. 1, pp. 2-25.
- “Regarding Median Years to Retirement and Work Life Expectancy,” (1997) *Journal of Forensic Economics* (with J. Ciecka and J. Goldman), Vol. X, No. 3, pp. 297-310.
- “The Calculation of Lost Pension Benefits for Railroad Workers,” (1997) *Journal of Litigation Economics*, (with J. Ciecka), Vol. II, No. 2, pp. 136-150.
- “Retail Stores in Poor Urban Neighborhoods,” (1997) *Journal of Consumer Affairs* (with L. Alwitt), Vol. 31, No. 1, pp. 139-164.
- “A Logit Model of Labor Force Participation,” (1996) *The Journal of Forensic Economics* (with J. Ciecka), Vol IX, No. 3, pp. 261-282.
- “Strong versus Weak Efficiency in Point-spread Gambling Markets,” (1996) *Indian Journal of Applied Economics* (with A. Krautmann), pp. 59-64.
- “A Markov-Process Model of Work-Life Expectancies,” (1995) *The Journal of Legal Economics* (with J. Ciecka and J. Goldman), Vol 5, No. 1, pp. 17-42. See also “Errata to a Markov Process Model of Work-Life Expectancies based on Labor Market Activity in 1992-1993,” (1996) *The Journal of Legal Economics* (with J. Ciecka and J. Goldman), pp. 81-86.
- “The Impact of Consumption Controls on the Official Poverty Counts,” (1995) *Journal of Business and Behavioral Sciences* Vol 1, No. 1, pp. 64-76.
- Books
- The Low Income Consumer: Adjusting the Balance of Exchange*, (1996) Sage Academic Press (with L. Alwitt),

Study Guide and Casebook to accompany Managerial Economics, Fifth Edition, (2002)
W.W. Norton & Company,

Edited Volumes

Labor Markets in Transition, (1998) The International Review of Comparative Public Policy , Volume 10, (co-edited with M. Oppenheimer),

Published Proceedings and Papers

"Work Life Estimates at Millennium's End: Changes over the Last Eighteen Years," (2000) *Illinois Labor Market Review* (w/ Ciecka & Goldman), Vol. 6, No. 2.

"Work Life Estimates for the Nineties," (1996) *Illinois Labor Market Review* (with J. Ciecka and J. Goldman), Vol. 2, No. 3.

"The Impact of Consumption Controls on the Official Poverty Counts," (1994) *American Society of Business and Behavioral Sciences Perspective Journal, (ASBBS) Proceedings of the 1994 Las Vegas Conference, pp. 156-168.*

Monographs

"Work Life Expectancies Bulletin: 1999 Edition," (1999) with J. Ciecka and J. Goldman
Chicago, Illinois, 24 pages.

Selected Presentations

"Consumption Patterns and Definitions of Poverty: Who Are the Truly Poor?" (1993) Marketing and The Poor Conference June 1994, co-sponsored by the Kellstadt Center for Marketing Analysis and Planning and the American Marketing Association.

"Updating Expectations in a Gambling Market," (1994) (with A. Krautmann),
Southern Economic Association Meetings - November, 1994.

"Redefining the Poverty Population in Terms of Purchasing Power," (1994)
The American Society of Business and Behavioral Sciences - September, 1994.

"Retail Stores in Poor Urban Neighborhoods," (with L. Alwitt), Marketing and Public Policy Conference: May 1996, Washington D.C.

"Choosing ERP Systems Software," February 2000 APLG Annual Conference, Las Vegas, Nevada.

"E-Business Models and Markets," Northwest Suburban Manufacturers Association:
e-Commerce for Manufacturers Session: October 2000, Chicago, Illinois.

Editorial Advising:

Referee for the *American Economic Review*, *Indian Journal of Applied Economics*, *International Review of Comparative Public Policy*, *Journal of Forensic Economics*, *Journal of Legal Economics*, as well as McGraw-Hill and Prentice Hall publishers.

Notable Committee Memberships:

University Comprehensive International Committee 2018 to present
University Global Task Force 2018 to present
University Task Force on Program Portfolio Review 2018 to present
Driehaus College of Business Administrative Committee 2018 to present
Driehaus College of Business International Committee 2018 to present
Driehaus College of Business Research Committee 2018 to present
Department of Economics Curriculum Committee 2018 to present

University Compensation Task Force 2015 to 2018
University Appeals Board Chair 2016 to 2019
Driehaus College of Business Promotion and Tenure Committee 2016 to 2018
Faculty Council Executive Committee 2016 to 2019
Driehaus College of Business Administrative Committee 2007 to 2016
Faculty Handbook Task Force Co Chair 2011 to 2016
School of Hospitality Personnel Committee 2012
University Promotion and Tenure Board 2009 to 2012
University Faculty Council 1998 to 2006
 President 2004 to 2006
University VP Finance Search Committee 2008
University Faculty Handbook Committee co-Chair 2007 to 2008
University Faculty Council Executive Committee 2007 to 2008
University Status of Faculty Committee 2006- 2007
University Teaching Learning and Technology Committee 2001 to 2008
Faculty Council Budget Committee 2004 to 2008
University Compensation and Benefits Committee 2006 to 2008
Driehaus College of Business Graduate Curriculum Committee 2003 to 2007
 Chair 2006 to 2007
Driehaus College of Business Distance Learning Committee 2006 to 2007
Driehaus College of Business Innovation Committee 2006 to 2007
University Joint Council 2004 to 2006
University Strategic Resource Allocation Committee 2004 to 2006
Faculty Council Agenda Committee 2004 to 2006
University Campus Master Planning Committee 2004 to 2006
University NCA Steering Committee 2004 to 2006
University Board of Trustees Academic Sub-Committee 2004 to 2006
Driehaus College of Business Faculty Advisory Board 2002 to 2006
University Teaching Learning and Assessment Advisory Board 2002 to 2005
People Soft Steering Committee 2003 to 2005
University Strategic Planning Steering Committee 2004 to 2006

University Executive Vice President for Academic Affairs
Search Committee 2005
University Search Committee Vice President for Development
Search Committee 2005
University Portal Governance Board 2003 to 2005
University Committee of Committees 1999, 2001 to 2003
Chair 2001 to 2003
University Portal and Content Management Task Force 2000 to 2003
Driehaus College of Business Technology Committee 1994 to 2005
Chair 1999 to 2004
Driehaus College of Business Administrative Committee 2000 to 2002
School of Accountancy MIS Hiring Committee 2000 to 2002
University ITD Director Search Committee 2001 to 2002
University Distance Learning Task Force 1999 to 2001
Driehaus College of Business (Chair) SAP Task Force 1998 to 2000
Driehaus College of Business Faculty Rep to PeopleSoft 2000
University Technology Strategic Planning Committee 1998 to 2000
University Intellectual Property Task Force 1999 to 2000
Driehaus College of Business Web Task Force (Chair) 2000
Driehaus College of Business Dean Search Committee 1998 to 1999
Center for Business and Public Policy 1998 to 1999